

COVID-19 PAID SICK LEAVE



EMPLOYEES

New York workers are guaranteed job protection and financial compensation while they are subject to a **mandatory or precautionary quarantine/isolation order** due to COVID-19.

YOU ARE ENTITLED TO THE FOLLOWING PROTECTIONS AND BENEFITS IF YOU ARE SUBJECT TO A MANDATORY OR PRECAUTIONARY QUARANTINE ORDER:

If you work for a business with **10 or fewer** employees and it had a **net income less than \$1 million** last year, you are entitled to:

- Guaranteed job protection for the duration of the quarantine order.
- Paid Family Leave (PFL) and Disability Benefits (DB) through your employer's existing policy. You may receive your salary up to a maximum combined \$2,884.62 per week for the duration of your mandatory or precautionary quarantine.

If you work for a business with **10 or fewer** employees and it had a **net income greater than \$1 million** last year, you are entitled to:

- **At least 5 days of COVID-19 paid sick leave** and guaranteed job protection for the duration of the quarantine order.
- After these COVID-19 paid sick days, you may be eligible for PFL and DB through your employer's existing policy. You may receive your salary up to a maximum combined \$2,884.62 per week for the duration of your mandatory or precautionary quarantine.

If you work for a business with **11-99** employees, you are entitled to:

- **At least 5 days of COVID-19 paid sick leave** and guaranteed job protection for the duration of the quarantine order.
- After these COVID-19 paid sick days, you may be eligible for PFL and DB through your employer's existing policy. You may receive your salary up to a maximum \$2,884.62 per week for the duration of your mandatory or precautionary quarantine.

If you work for a business with **100 or more** employees, you are entitled to:

- Guaranteed job protection for the duration of the quarantine order.
- **At least 14 days of COVID-19 paid sick leave during the order of quarantine.**

If you work for a public employer (no matter the number employees), you are entitled to:

- **At least 14 days of COVID-19 paid sick leave during the order of quarantine.**

IMPORTANT NOTES:

- **If you are quarantined but are able to work from home you do not qualify for these benefits.**
- New York's COVID-19 quarantine leave benefits are only available during the order of quarantine or isolation. Once an individual is no longer subject to an order of quarantine or isolation, they are no longer eligible for New York's COVID-19 quarantine leave benefits.
- If your business is closed due to COVID-19, your employees may immediately apply for Unemployment Insurance.

QUESTIONS:

- For more information, go to paidfamilyleave.ny.gov/COVID19
- COVID-19 Paid Sick Leave Hotline: **844-337-6303**