



**STREETER**  
ASSOCIATES

**SHARP MINDS. SUPERIOR CONSTRUCTION.**



# **FIRST AID PROGRAM**

TAB 14



**FIRST AID**

**PROGRAM**

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## **FIRST AID PROGRAM**

### **PURPOSE**

Streeter Associates, Inc. is dedicated to the protection of its employees from on-the-job injuries and illnesses. However, when injuries or illnesses do occur, we are prepared to immediately respond to the needs of the injured or ill. This written first-aid program is intended to ensure that Streeter Associates, Inc. meets the requirements of 29 CFR 1910.151, Medical Services and First Aid.

Each jobsite should make an effort to obtain estimates of EMS response times for all times of the day and night at which they have workers on duty, and they should use that information when planning their job specific first-aid program. When developing a workplace first-aid program, consultation with the local fire and rescue service or emergency medical professionals may be helpful for response time information and other program issues. Furthermore, the nearest hospital, clinic, or infirmary shall be determined prior to any job starting. The location of the nearest medical facility will be posted at the job site trailer/office, and the foreman or superintendent will have knowledge of these facilities.

We have assessed our company for hazards to determine whether any pose the risk of a life-threatening or permanently disabling injury or illness.

It was determined that multiple types of injuries can occur on a construction site, with many of them being life threatening and that medical assistance might not be reasonable assessable in terms of time and distance. Therefore, Streeter Associates has decided to train all supervision in First-Aid/CPR training as well as Bloodborne Pathogens.

The OSHA Recording and Reporting Occupational Injuries and Illnesses regulation (29 CFR 1904) provides specific definitions of first aid and medical treatment. If a medical emergency procedure which is considered by 29 CFR 1904 to be medical treatment is performed on an employee with an occupational injury or illness, then the injury or illness will be regarded as recordable on the OSHA 300 Log. Streeter's safety director is responsible for maintaining the OSHA 300 log.

### **FIRST-AID EQUIPMENT AND SUPPLIES**

The jobsite superintendent in conjunction with Streeter's safety director have the responsibility for choosing the types and amounts of first-aid supplies and for maintaining these supplies. The supplies must be adequate, should reflect the kinds of injuries that occur, and must be stored in an area where they are readily available for emergency access.



A specific example of the minimal contents of a workplace first-aid kit is described in American National Standards Institute ANSI Z308.1 - 2003, Minimum Requirements for Workplace First Aid Kits. The kits described are suitable for small jobsites. For large projects, Streeter's safety director should determine how many first-aid kits are needed, and if it is appropriate to augment the kits with additional first-aid equipment and supplies. In addition to first-aid kits, eye washing equipment must also be readily available on jobsites.

For projects that have unique or changing first-aid needs should consider upgrading their first-aid kits.

By assessing the specific needs of their jobsites, superintendents can ensure the availability of adequate first-aid supplies. Superintendents shall periodically reassess the demand for these supplies and adjust their inventories. Supplies are to be replaced promptly when expended this includes eye washing equipment. These kits are located in our gangboxes, superintendent's truck, and job shanty (if provided).

Streeter's safety director may also check the first aid supplies on a periodic basis.

Because it is reasonably anticipated that employees will be exposed to blood or other potentially infectious materials while rendering first-aid, we provide a bloodborne pathogen kit at every jobsite.

### FIRST-AID TRAINING

Training is the heart of our First-Aid program. Employees should NOT attempt to rescue or treat an injured or ill employee unless they are qualified to do so. Instead, they should contact someone who is qualified. For all serious injuries 911 must be called immediately.

Employees who are qualified to render first-aid and have completed a certified first aid training program may render first aid, at their discretion.

Training for first-aid is offered by Streeter's safety director, who is a certified trainer from the American Red Cross. First-aid courses are individualized to the needs of our construction jobsites. Additional training may be needed if unique conditions at a specific worksite necessitate the addition of customized elements to a first-aid training program.

### TRAINEE ASSESSMENT

Assessment of successful completion of the first-aid training program should include instructor observation of acquired skills and written performance assessments.



### TRANSPORTATION OF INJURED EMPLOYEE

All seriously injured employees will be transported by certified medical personnel that respond via a call to 911. Other employees that are not seriously injured will be taken to the nearest medical facility by the superintendent or safety director. The injured employee will not be allowed to transport themselves for medical attention. The nearest medical facility shall be posted at each jobsite.